

-

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Constitution Section 13(8) Personnel System of State – Merit System

Relating Action Codes:

002	CREATE NEW CLASS
003	CHANGE CLASS - MASS ACTION
017	CHANGE OCCUPATIONAL GROUP (PROPOSED) GRADE/STEP - MASS ACTION
020	CHANGE SALARY (SALARY SURVEY) - MASS ACTION
021	CHANGE SALARY (GRADE/SALARY) (SPECIAL ACTION) - MASS ACTION
023	SYSTEM MAINTENANCE STUDY WITH CLASS PLAC EMENT - MASS ACTION
103	CHANGE CLASS
105	DISCIPLINARY FINE
106	DISCIPLINARY REDUCTION IN SALARY
110	ANNIVERSARY INCREASE WITHHELD
117	CHANGE OCCUPATIONAL GROUP (PROPOSED) GRADE/STEP
121	CHANGE SALARY (GRADE/SALARY) (SPECIAL ACTION) (INDIVIDUAL 021 ACTION)
432	DISCIPLINARY DEMOTION - DIFFERENT POSITION
435	REVERSION TO CERTIFIED STATUS OR REAPPOINTMENT
501	SEPARATION
520	DISCIPLINARY SUSPENSION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Constitution Section 13(9) Personnel System of State – Merit System

Relating Action Codes:

305	NEW EMPLOYEE, SUBSTITUTE
306	NEW EMPLOYEE, TEMPORARY, MERIT ONLY SEASONAL OR EMERGENCY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Constitution Section 13(10) Personnel System of State – Merit System

Relating Action Codes:

301	NEW EMPLOYEE, AT CLASS HIRING RATE
302	NEW EMPLOYEE, AT INDIVIDUAL IN-GRADE HIRING RATE OR ABOVE MINIMUM HIRING RATE
303	NEW EMPLOYEE, SEPARATED NOT IN GOOD STANDING
320	REINSTATEMENT
501	SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Constitution Section 15(1-2) Veteran's Preference

Relating Action Codes:

602	CREATE/CHANGE DEMOGRAPHIC RECORD
-----	----------------------------------

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Constitution Section 15(3) Veteran's Preference

Relating Action Codes:

501	SEPARATION
-----	------------

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Constitution Section 15(5) Veteran's Preference

Relating Action Codes:

420	PROMOTION
-----	-----------

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-101(3)(e) DEPARTMENT OF PERSONNEL - State Personnel System Act

Relating Action Codes:

002 CREATE NEW CLASS
003 CHANGE CLASS - MASS ACTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-101(4) DEPARTMENT OF PERSONNEL - State Personnel System Act

Relating Action Codes:

142 PERFORMANCE BASED PAY BASE/NON-BASE/NON-MONETARY AWARD
684 ENTER PERFORMANCE RATING INFORMATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(1)(a)(I) DEPARTMENT OF PERSONNEL - Total compensation philosophy

Relating Action Codes:

001 ABOLISH CLASS
002 CREATE NEW CLASS
003 CHANGE CLASS - MASS ACTION
017 CHANGE OCCUPATIONAL GROUP (PROPOSED) GRADE/STEP - MASS ACTION
020 CHANGE SALARY (SALARY SURVEY) - MASS ACTION
021 CHANGE SALARY (GRADE/SALARY) (SPECIAL ACTION) - MASS ACTION
023 SYSTEM MAINTENANCE STUDY WITH CLASS PLACEMENT - MASS ACTION
103 CHANGE CLASS
117 CHANGE OCCUPATIONAL GROUP (PROPOSED) GRADE/STEP

- 120 CHANGE SALARY
 - 121 CHANGE SALARY (GRADE/SALARY)
(SPECIAL ACTION) (INDIVIDUAL 021
ACTION)
 - 123 SYSTEM MAINTENANCE STUDY WITH
CLASS PLAC EMENT
-

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(1)(a)(II) DEPARTMENT OF PERSONNEL - Total compensation philosophy

Relating Action Codes:

- 220 CHANGE PAY DIFFERENTIAL
 - 226 CHANGE POSITION OT
-

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(1)(b) DEPARTMENT OF PERSONNEL - Total compensation philosophy

Relating Action Codes:

- 002 CREATE NEW CLASS
 - 003 CHANGE CLASS - MASS ACTION
 - 021 CHANGE SALARY (GRADE/SALARY)
(SPECIAL ACTION) - MASS ACTION
 - 103 CHANGE CLASS
 - 121 CHANGE SALARY (GRADE/SALARY)
(SPECIAL ACTION) (INDIVIDUAL 021
ACTION)
-

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(1)(c)(I)(A) DEPARTMENT OF PERSONNEL - Total compensation philosophy

Relating Action Codes:

- 142 PERFORMANCE BASED PAY BASE/NON-
BASE/NON-MONETARY AWARD
-

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(1)(c)(I)(C) DEPARTMENT OF PERSONNEL - Total compensation philosophy

Relating Action Codes:

142 PERFORMANCE BASED PAY BASE/NON-BASE/NON-MONETARY AWARD

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(1)(c)(II)(D) DEPARTMENT OF PERSONNEL - Total compensation philosophy

Relating Action Codes:

684 ENTER PERFORMANCE RATING INFORMATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(1)(c)(IV) DEPARTMENT OF PERSONNEL - Total compensation philosophy

Relating Action Codes:

142 PERFORMANCE BASED PAY BASE/NON-BASE/NON-MONETARY AWARD

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(1)(e) DEPARTMENT OF PERSONNEL - Total compensation philosophy

Relating Action Codes:

003 CHANGE CLASS - MASS ACTION
103 CHANGE CLASS
020 CHANGE SALARY (SALARY SURVEY) - MASS ACTION
120 CHANGE SALARY
430 VOLUNTARY LAYOFF OR DEMOTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(1)(f) DEPARTMENT OF PERSONNEL - Total
compensation philosophy

Relating Action Codes:

301 NEW EMPLOYEE, AT CLASS HIRING RATE
302 NEW EMPLOYEE, AT INDIVIDUAL IN-GRADE
HIRING RATE OR ABOVE MINIMUM HIRING
RATE

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(1)(g) DEPARTMENT OF PERSONNEL - Total
compensation philosophy

Relating Action Codes:

335 RETURN FROM LEAVE WITHOUT PAY,
MILITARY LEAVE WITHOUT PAY OR
SUSPENSION
336 RETURN FROM VOLUNTARY FURLOUGH,
SHORT TERM DISABILITY
506 SHORT-TERM DISABILITY
510 LEAVE WITHOUT PAY
511 MILITARY LEAVE WITHOUT PAY
520 DISCIPLINARY SUSPENSION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(1)(h) DEPARTMENT OF PERSONNEL - Total
compensation philosophy

Relating Action Codes:

133 SALARY INCREASE - PILOT SYSTEM
150 CHANGE SALARY - NON- CLASSIFIED OR
PILOT INDIVIDUAL
307 NEW HIRE - PILOT SYSTEM
415 TRANSFER EMPLOYEE INTO PILOT SYSTEM

416	TRANSFER EMPLOYEE OUT OF PILOT SYSTEM
427	PROMOTION - PILOT SYSTEM
433	DEMOTION - PILOT SYSTEM

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(5)(d) DEPARTMENT OF PERSONNEL - Pay Plans

Relating Action Codes:

050	CHANGE SALARY - CLASS RECORD ONLY - MASS ACTION
155	CHANGE SALARY NON-CLASSIFIED AND CONTRACT CLASSIFIED

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(6)(a) DEPARTMENT OF PERSONNEL - Job evaluation

Relating Action Codes:

003	CHANGE CLASS - MASS ACTION
021	CHANGE SALARY (GRADE/SALARY) (SPECIAL ACTION) - MASS ACTION
103	CHANGE CLASS
121	CHANGE SALARY (GRADE/SALARY) (SPECIAL ACTION) (INDIVIDUAL 021 ACTION)

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104(6)(b) DEPARTMENT OF PERSONNEL - Job evaluation

Relating Action Codes:

408	CHANGE CLASSIFICATION, VACANT POSITION
409	CHANGE CLASSIFICATION, FILLED POSITION, SAME SALARY
410	SUSTAIN CLASSIFICATION (VACANT OR FILLED POSITION)

420	PROMOTION
430	VOLUNTARY LAYOFF OR DEMOTION
431	VOLUNTARY DEMOTION, SAVE PAY
440	REASSIGNMENT TO HIGHER RANGE (TEACHERS ONLY)

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-104.5(1) DEPARTMENT OF PERSONNEL - Compliance
with Federal Laws

Relating Action Codes:

002	CREATE NEW CLASS
220	CHANGE PAY DIFFERENTIAL
221	CHANGE SHELTERED
226	CHANGE POSITION OT

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-109.5(2) DEPARTMENT OF PERSONNEL - Fiscal
Emergencies - Emergency Orders

Relating Action Codes:

408	CHANGE CLASSIFICATION, VACANT POSITION
501	SEPARATION
505	VOLUNTARY FURLOUGH

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-110(1)(d) DEPARTMENT OF PERSONNEL - Budget
Control - Personal Services

Relating Action Codes:

201	ABOLISH POSITION
203	CREATE POSITION (REGULAR FOR CLASSIFIED, JUDICIAL, MERIT)
204	CREATE SEASONAL POSITION (LESS THAN 11 MONTHS)

- 205 CREATE SUBSTITUTE POSITION
 - 206 CREATE TEMPORARY POSITION
 - 207 CREATE TEMPORARY EMERGENCY (15 DAYS) POSITION
 - 209 RE-ESTABLISH AN ABOLISHED POSITION
 - 210 CHANGE POSITION STATUS
 - 222 CHANGE FUNDED, ORGANIZATIONAL UNIT, AND FUND PERCENTAGES
 - 224 CHANGE ALLOTMENT BASE (PARTTIME, SEASONAL, TEMPORARY)
-

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-112.5(5)(a) DEPARTMENT OF PERSONNEL - Selection System

Relating Action Codes:

- 301 NEW EMPLOYEE, AT CLASS HIRING RATE
 - 302 NEW EMPLOYEE, AT INDIVIDUAL IN-GRADE HIRING RATE OR ABOVE MINIMUM HIRING RATE
 - 320 REINSTATEMENT
 - 401 TRANSFER WITHIN CLASSIFIED, MERIT, JUDICIAL, NON-CLASSIFIED
-

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-112.5(5)(b) DEPARTMENT OF PERSONNEL - Selection System

Relating Action Codes:

- 301 NEW EMPLOYEE, AT CLASS HIRING RATE
 - 302 NEW EMPLOYEE, AT INDIVIDUAL IN-GRADE HIRING RATE OR ABOVE MINIMUM HIRING RATE
 - 320 REINSTATEMENT
 - 420 PROMOTION
 - 682 CHANGE EMPLOYEE STATUS
-

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-112.5(6) DEPARTMENT OF PERSONNEL - Selection System

Relating Action Codes:

133	SALARY INCREASE - PILOT SYSTEM
150	CHANGE SALARY - NON- CLASSIFIED OR PILOT INDIVIDUAL
307	NEW HIRE - PILOT SYSTEM
415	TRANSFER EMPLOYEE INTO PILOT SYSTEM
416	TRANSFER EMPLOYEE OUT OF PILOT SYSTEM
427	PROMOTION - PILOT SYSTEM
433	DEMOTION - PILOT SYSTEM

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-114(1-5) DEPARTMENT OF PERSONNEL - Temporary Appointments - Term - Tenure

Relating Action Codes:

206	CREATE TEMPORARY POSITION
306	NEW EMPLOYEE, TEMPORARY, MERIT ONLY SEASONAL OR EMERGENCY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-118(1) DEPARTMENT OF PERSONNEL - Service and Performance Evaluations - System and Use

Relating Action Codes:

684	ENTER PERFORMANCE RATING INFORMATION
-----	--------------------------------------

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-118(2) DEPARTMENT OF PERSONNEL - Service and Performance Evaluations - System and Use

Relating Action Codes:

142 PERFORMANCE BASED PAY BASE/NON-BASE/NON-MONETARY AWARD
420 PROMOTION
430 VOLUNTARY LAYOFF OR DEMOTION
501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-118(3)(a) DEPARTMENT OF PERSONNEL - Service and Performance Evaluations - System and Use

Relating Action Codes:

520 DISCIPLINARY SUSPENSION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-118(3)(b) DEPARTMENT OF PERSONNEL - Service and Performance Evaluations - System and Use

Relating Action Codes:

432 DISCIPLINARY DEMOTION - DIFFERENT POSITION
501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-124(1) DEPARTMENT OF PERSONNEL - Reduction of Employees

Relating Action Codes:

430 VOLUNTARY LAYOFF OR DEMOTION
501 SEPARATION
602 CREATE/CHANGE DEMOGRAPHIC RECORD
684 ENTER PERFORMANCE RATING INFORMATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-125(1) DEPARTMENT OF PERSONNEL - Disciplinary Proceedings - Hearings - Procedure

Relating Action Codes:

105 DISCIPLINARY FINE
106 DISCIPLINARY REDUCTION IN SALARY
110 ANNIVERSARY INCREASE WITHHELD
432 DISCIPLINARY DEMOTION - DIFFERENT POSITION
501 SEPARATION
520 DISCIPLINARY SUSPENSION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-126(1) DEPARTMENT OF PERSONNEL - Resignation - Procedure and Effect

Relating Action Codes:

501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-126(2)

DEPARTMENT OF PERSONNEL - Resignation - Procedure and Effect

Relating Action Codes:

320 REINSTATEMENT

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-126(3)

DEPARTMENT OF PERSONNEL - Resignation - Procedure and Effect

Relating Action Codes:

501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-134(1)

DEPARTMENT OF PERSONNEL - Moving and Relocation Expenses

Relating Action Codes:

420 PROMOTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-136(1)

DEPARTMENT OF PERSONNEL - Persons Brought Into the State Personnel System

Relating Action Codes:

310 TRANSFER (SYSTEM TO SYSTEM) OR (FROM CU/ CSU-PRIOR HISTORY MAY NOT BE IN EMPL)

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-136(3)

DEPARTMENT OF PERSONNEL - Persons
Brought Into the State Personnel System

Relating Action Codes:

310 TRANSFER (SYSTEM TO SYSTEM) OR (FROM
CU/ CSU-PRIOR HISTORY MAY NOT BE IN
EMPL)

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-137(4)

DEPARTMENT OF PERSONNEL - Persons
Holding Exempted Positions

Relating Action Codes:

335 RETURN FROM LEAVE WITHOUT PAY,
MILITARY LEAVE WITHOUT PAY OR
SUSPENSION
501 SEPARATION
510 LEAVE WITHOUT PAY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-145(1)(d)

DEPARTMENT OF PERSONNEL - Agency-Based
Human Resource Innovation and Management
Processes - Legislative Declaration Definitions -
Guidelines and Goals

Relating Action Codes:

133 SALARY INCREASE - PILOT SYSTEM
150 CHANGE SALARY - NON-CLASSIFIED OR
PILOT INDIVIDUAL
307 NEW HIRE - PILOT SYSTEM
415 TRANSFER EMPLOYEE INTO PILOT SYSTEM
416 TRANSFER EMPLOYEE OUT OF PILOT
SYSTEM
427 PROMOTION - PILOT SYSTEM
433 DEMOTION - PILOT SYSTEM

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-206 RETIREMENT OF PERSONNEL - Cooperation of
Public Employees' Retirement Association

Relating Action Codes:

501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-208 RETIREMENT OF PERSONNEL - Voluntary
Separation Incentive Program

Relating Action Codes:

501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-301 EMPLOYEES IN MILITARY SERVICE - Status
while in military service

Relating Action Codes:

511 MILITARY LEAVE WITHOUT PAY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-302(1-2) EMPLOYEES IN MILITARY SERVICE - Rights

Relating Action Codes:

330 REEMPLOYMENT
335 RETURN FROM LEAVE WITHOUT PAY,
MILITARY LEAVE WITHOUT PAY OR
SUSPENSION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50-603(13) STATE EMPLOYEESGROUP BENEFITS ACT -
Definitions

Relating Action Codes:

336 RETURN FROM VOLUNTARY FURLOUGH,
 SHORT TERM DISABILITY
506 SHORT-TERM DISABILITY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50.5-104(2) STATE EMPLOYEE PROTECTION - Complaints
by State Personnel System Employees - Limitation
Period

Relating Action Codes:

320 REINSTATEMENT

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

CRS 24-50.5-104(4) STATE EMPLOYEE PROTECTION - Complaints
by State Personnel System Employees - Limitation
Period

Relating Action Codes:

105 DISCIPLINARY FINE
106 DISCIPLINARY REDUCTION IN SALARY
110 ANNIVERSARY INCREASE WITHHELD
432 DISCIPLINARY DEMOTION - DIFFERENT
 POSITI ON
435 REVERSION TO CERTIFIED STATUS OR
 REAPPOINTMENT
501 SEPARATION
520 DISCIPLINARY SUSPENSION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-2-2

JOB EVALUATION SYSTEM

Relating Action Codes:

- 003 CHANGE CLASS - MASS ACTION
 - 017 CHANGE OCCUPATIONAL GROUP
(PROPOSED) GRADE/STEP - MASS ACTION
 - 018 CHANGE OCCSTUDY PERCENT
(GRADE/SALARY) - MASS ACTION
 - 021 CHANGE SALARY (GRADE/SALARY)
(SPECIAL ACTION) - MASS ACTION
 - 023 SYSTEM MAINTENANCE STUDY WITH
CLASS PLAC EMENT - MASS ACTION
 - 103 CHANGE CLASS
 - 117 CHANGE OCCUPATIONAL GROUP
(PROPOSED) GRADE/STEP
 - 118 CHANGE OCCSTUDY PERCENT
(GRADE/SALARY)
 - 121 CHANGE SALARY (GRADE/SALARY)
(SPECIAL ACTION) (INDIVIDUAL 021
ACTION)
 - 123 SYSTEM MAINTENANCE STUDY WITH
CLASS PLAC EMENT
-

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-2-4

INDIVIDUAL POSITION REVIEW

Relating Action Codes:

- 408 CHANGE CLASSIFICATION, VACANT
POSITION
 - 409 CHANGE CLASSIFICATION, FILLED
POSITION, SAME SALARY
 - 410 SUSTAIN CLASSIFICATION (VACANT OR
FILLED POSITION)
 - 420 PROMOTION
 - 430 VOLUNTARY LAYOFF OR DEMOTION
-

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-2-9-A

INDIVIDUAL POSITION REVIEW

Relating Action Codes:

420 PROMOTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-2-9-B-1

INDIVIDUAL POSITION REVIEW

Relating Action Codes:

430 VOLUNTARY LAYOFF OR DEMOTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-2-9-B-2

INDIVIDUAL POSITION REVIEW

Relating Action Codes:

435 REVERSION TO CERTIFIED STATUS OR
REAPPOINTMENT

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-2-9-B-3

INDIVIDUAL POSITION REVIEW

Relating Action Codes:

420 PROMOTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-2-9-C

INDIVIDUAL POSITION REVIEW

Relating Action Codes:

409 CHANGE CLASSIFICATION, FILLED
POSITION, SAME SALARY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-2-11

SENIOR EXECUTIVE SERVICE (SES)

Relating Action Codes:

401 TRANSFER WITHIN CLASSIFIED, MERIT,
JUDICIAL, NON-CLASSIFIED

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-3

ANNUAL TOTAL COMPENSATION
SURVEY

Relating Action Codes:

431 (430) VOLUNTARY DEMOTION, SAVE PAY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-4

ANNUAL TOTAL COMPENSATION
SURVEY

Relating Action Codes:

431 (430) VOLUNTARY DEMOTION, SAVE PAY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-8-A

COMPENSATION RATES

Relating Action Codes:

330 REEMPLOYMENT

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-9

COMPENSATION RATES

Relating Action Codes:

130 VOLUNTARY SALARY REDUCTION
(STEP/SALARY)

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-11

DOWNWARD ADJUSTMENTS

Relating Action Codes:

003 CHANGE CLASS - MASS ACTION
021 CHANGE SALARY (GRADE/SALARY)
(SPECIAL ACTION) - MASS ACTION
023 SYSTEM MAINTENANCE STUDY WITH
CLASS PLACEMENT - MASS ACTION
103 CHANGE CLASS
121 CHANGE SALARY (GRADE/SALARY)
(SPECIAL ACTION) (INDIVIDUAL 021
ACTION)
123 SYSTEM MAINTENANCE STUDY WITH
CLASS PLACEMENT
420 PROMOTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-14

UPWARD ADJUSTMENTS

Relating Action Codes:

420 PROMOTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-15

LATERAL ADJUSTMENTS

Relating Action Codes:

401 TRANSFER WITHIN CLASSIFIED, MERIT,
JUDICIAL, NON-CLASSIFIED

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-16

SERVICE DATES

Relating Action Codes:

511 MILITARY LEAVE WITHOUT PAY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-16-A

SERVICE DATES

Relating Action Codes:

680 CHANGE ANNIVERSARY DATE
683 CHANGE INITIAL EMPLOYMENT
DATE/ADJUSTED SERVICE DATE

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-16-B

SERVICE DATES

Relating Action Codes:

680 CHANGE ANNIVERSARY DATE
683 CHANGE INITIAL EMPLOYMENT
DATE/ADJUSTED SERVICE DATE

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-16-C-1 SERVICE DATES

Relating Action Codes:

003	CHANGE CLASS - MASS ACTION
021	CHANGE SALARY (GRADE/SALARY) (SPECIAL ACTION) - MASS ACTION
103	CHANGE CLASS
121	CHANGE SALARY (GRADE/SALARY) (SPECIAL ACTION) (INDIVIDUAL 021 ACTION)

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-17 PERFORMANCE AWARD PAYMENTS

Relating Action Codes:

142	PERFORMANCE BASED PAY BASE/NON- BASE/NON-MONETARY AWARD
-----	--

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-18 PERFORMANCE AWARD PAYMENTS

Relating Action Codes:

142	PERFORMANCE BASED PAY BASE/NON- BASE/NON-MONETARY AWARD
-----	--

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-49-A OTHER PREMIUM PAY - Discretionary
pay differentials.

Relating Action Codes:

145	MATCHING PAY
701	CREATE/CHANGE JOB RECORDS

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-49-B	OTHER PREMIUM PAY - Discretionary pay differentials
--------------------------------	--

Relating Action Codes:

146	SIGNING BONUS
-----	---------------

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-49-C	OTHER PREMIUM PAY - Discretionary pay differentials
--------------------------------	--

Relating Action Codes:

144	REFERRAL AWARD
-----	----------------

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-3-49-D	OTHER PREMIUM PAY - Discretionary pay differentials
--------------------------------	--

Relating Action Codes:

143	TEMPORARY PAY DIFFERENTIAL
701	CREATE/CHANGE JOB RECORDS

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-4-3	EMPLOYMENT AND STATUS - METHODS
-----------------------------	------------------------------------

Relating Action Codes:

401	TRANSFER WITHIN CLASSIFIED, MERIT, JUDICIAL, NON-CLASSIFIED
430	VOLUNTARY LAYOFF OR DEMOTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-4-5

EMPLOYMENT AND STATUS -
METHODS - Transfer

Relating Action Codes:

401 TRANSFER WITHIN CLASSIFIED, MERIT,
JUDICIAL, NON-CLASSIFIED

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-4-6

EMPLOYMENT AND STATUS -
METHODS - Non-disciplinary demotion

Relating Action Codes:

430 VOLUNTARY LAYOFF OR DEMOTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-4-7

EMPLOYMENT AND STATUS -
METHODS - Reappointment

Relating Action Codes:

435 REVERSION TO CERTIFIED STATUS OR
REAPPOINTMENT

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-4-8

EMPLOYMENT AND STATUS -
METHODS - Reinstatement

Relating Action Codes:

320 REINSTATEMENT

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-4-9

EMPLOYMENT AND STATUS -
METHODS - Conditional or Provisional

Relating Action Codes:

306 NEW EMPLOYEE, TEMPORARY, MERIT
ONLY SEASONAL OR EMERGENCY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-4-7

EMPLOYMENT LISTS - Departmental
Reemployment

Relating Action Codes:

330 REEMPLOYMENT
430 VOLUNTARY LAYOFF OR DEMOTION
501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-4-8

EMPLOYMENT LISTS - Promotional

Relating Action Codes:

420 PROMOTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-4-9

EMPLOYEE STATUS - Probation

Relating Action Codes:

301 NEW EMPLOYEE, AT CLASS HIRING RATE
302 NEW EMPLOYEE, AT INDIVIDUAL IN-GRADE
HIRING RATE OR ABOVE MINIMUM HIRING
RATE
320 REINSTATEMENT
682 CHANGE EMPLOYEE STATUS

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-4-11

EMPLOYEE STATUS - Trial Service

Relating Action Codes:

420	PROMOTION
435	REVERSION TO CERTIFIED STATUS OR REAPPOINTMENT
682	CHANGE EMPLOYEE STATUS

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-4-11-A

EMPLOYEE STATUS - Trial Service

Relating Action Codes:

432	DISCIPLINARY DEMOTION - DIFFERENT POSITION
435	REVERSION TO CERTIFIED STATUS OR REAPPOINTMENT

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-4-12

EMPLOYEE STATUS - Certified

Relating Action Codes:

330	REEMPLOYMENT
401	TRANSFER WITHIN CLASSIFIED, MERIT, JUDICIAL, NON-CLASSIFIED
682	CHANGE EMPLOYEE STATUS

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-4-19

TEMPORARY STATUS

Relating Action Codes:

306	NEW EMPLOYEE, TEMPORARY, MERIT ONLY SEASONAL OR EMERGENCY
-----	--

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-4-20

TEMPORARY STATUS

Relating Action Codes:

306 NEW EMPLOYEE, TEMPORARY, MERIT
ONLY SEASONAL OR EMERGENCY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-4-22

TEMPORARY STATUS - Provisional

Relating Action Codes:

306 NEW EMPLOYEE, TEMPORARY, MERIT
ONLY SEASONAL OR EMERGENCY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-4-23

SUBSTITUTE APPOINTMENT

Relating Action Codes:

205 CREATE SUBSTITUTE POSITION
305 NEW EMPLOYEE, SUBSTITUTE
401 TRANSFER WITHIN CLASSIFIED, MERIT,
JUDICIAL, NON-CLASSIFIED
420 PROMOTION
430 VOLUNTARY LAYOFF OR DEMOTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-5-10

PERSONAL LEAVE

Relating Action Codes:

320 REINSTATEMENT
501 SEPARATION
506 SHORT-TERM DISABILITY
510 LEAVE WITHOUT PAY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-5-11

PERSONAL LEAVE EARNING,
ACCRUAL, PAYOUT, AND
RESTORATION

Relating Action Codes:

210	CHANGE POSITION STATUS
224	CHANGE ALLOTMENT BASE (PARTTIME, SEASONAL, TEMPORARY)
506	SHORT-TERM DISABILITY
510	LEAVE WITHOUT PAY
680	CHANGE ANNIVERSARY DATE
683	CHANGE INITIAL EMPLOYMENT DATE/ADJUSTED SERVICE DATE

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-5-19

OTHER EMPLOYER-PROVIDED
LEAVES - Military leave

Relating Action Codes:

335	RETURN FROM LEAVE WITHOUT PAY, MILITARY LEAVE WITHOUT PAY OR SUSPENSION
511	MILITARY LEAVE WITHOUT PAY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-5-23

OTHER EMPLOYER-PROVIDED
LEAVES - Leave without pay

Relating Action Codes:

335	RETURN FROM LEAVE WITHOUT PAY, MILITARY LEAVE WITHOUT PAY OR SUSPENSION
510	LEAVE WITHOUT PAY
682	CHANGE EMPLOYEE STATUS
683	CHANGE INITIAL EMPLOYMENT DATE/ADJUSTED SERVICE DATE

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-5-23-A	OTHER EMPLOYER-PROVIDED LEAVES - Leave without pay - Short-term disability (STD) leave
--------------------------------	--

Relating Action Codes:

336	RETURN FROM VOLUNTARY FURLOUGH, SHORT TERM DISABILITY
506	SHORT-TERM DISABILITY
683	CHANGE INITIAL EMPLOYMENT DATE/ADJUSTED SERVICE DATE

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-5-23-B	OTHER EMPLOYER-PROVIDED LEAVES - Leave without pay - Voluntary furlough
--------------------------------	---

Relating Action Codes:

336	RETURN FROM VOLUNTARY FURLOUGH, SHORT TERM DISABILITY
505	VOLUNTARY FURLOUGH
682	CHANGE EMPLOYEE STATUS

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-5-29

Relating Action Codes:

335	RETURN FROM LEAVE WITHOUT PAY, MILITARY LEAVE WITHOUT PAY OR SUSPENSION510 LEAVE WITHOUT PAY
682	CHANGE EMPLOYEE STATUS
683	CHANGE INITIAL EMPLOYMENT DATE/ADJUSTED SERVICE DATE

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-5-35

FAMILY/MEDICAL LEAVE (FML) -
Restoration

Relating Action Codes:

320 REINSTATEMENT

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-6-1

PERFORMANCE - GENERAL
PRINCIPLES

Relating Action Codes:

142 PERFORMANCE BASED PAY BASE/NON-
BASE/NON-MONETARY AWARD
143 TEMPORARY PAY DIFFERENTIAL
145 MATCHING PAY
684 ENTER PERFORMANCE RATING
INFORMATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-6-2

PERFORMANCE - GENERAL
PRINCIPLES

Relating Action Codes:

105 DISCIPLINARY FINE
106 DISCIPLINARY REDUCTION IN SALARY
432 DISCIPLINARY DEMOTION - DIFFERENT
POSITION
501 SEPARATION
520 DISCIPLINARY SUSPENSION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-6-1

PERFORMANCE MANAGEMENT

Relating Action Codes:

142	PERFORMANCE BASED PAY BASE/NON-BASE/NON-MONETARY AWARD
684	ENTER PERFORMANCE RATING INFORMATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-6-2

PERFORMANCE MANAGEMENT

Relating Action Codes:

142	PERFORMANCE BASED PAY BASE/NON-BASE/NON-MONETARY AWARD
520	DISCIPLINARY SUSPENSION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-6-4

PERFORMANCE MANAGEMENT

Relating Action Codes:

105	DISCIPLINARY FINE
106	DISCIPLINARY REDUCTION IN SALARY
432	DISCIPLINARY DEMOTION - DIFFERENT POSITION
501	SEPARATION
520	DISCIPLINARY SUSPENSION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-6-9

PERFORMANCE MANAGEMENT -
Disciplinary action

Relating Action Codes:

105	DISCIPLINARY FINE
106	DISCIPLINARY REDUCTION IN SALARY
432	DISCIPLINARY DEMOTION - DIFFERENT POSITION
501	SEPARATION
520	DISCIPLINARY SUSPENSION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-7-4

SEPARATION - RESIGNATION

Relating Action Codes:

501	SEPARATION
-----	------------

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-7-5

SEPARATION - RESIGNATION

Relating Action Codes:

501	SEPARATION
-----	------------

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-7-6

SEPARATION - RESIGNATION

Relating Action Codes:

320	REINSTATEMENT
501	SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-7-7-B

SEPARATION - LAYOFF
PRINCIPLES

Relating Action Codes:

430 VOLUNTARY LAYOFF OR DEMOTION
501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-7-10

SEPARATION - LAYOFF
PRINCIPLES

Relating Action Codes:

330 REEMPLOYMENT

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-7-11

SEPARATION - LAYOFF
PRINCIPLES

Relating Action Codes:

210 CHANGE POSITION STATUS
224 CHANGE ALLOTMENT BASE (PARTTIME,
SEASONAL, TEMPORARY)
501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-7-20

SEPARATION - LAYOFF
PRINCIPLES - Retention Rights

Relating Action Codes:

430 VOLUNTARY LAYOFF OR DEMOTION
501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-7-21

SEPARATION - SEPARATION
INCENTIVES

Relating Action Codes:

501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-10-13

PERSONAL SERVICES
AGREEMENTS - Six-Month
Limitation.

Relating Action Codes:

206 CREATE TEMPORARY POSITION
306 NEW EMPLOYEE, TEMPORARY, MERIT
ONLY SEASONAL OR EMERGENCY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-11-22

STATE BENEFIT PLANS -
LEAVES

Relating Action Codes:

506 SHORT-TERM DISABILITY
510 LEAVE WITHOUT PAY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-11-23

STATE BENEFIT PLANS -
LEAVES

Relating Action Codes:

505 VOLUNTARY FURLOUGH

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-11-25

STATE BENEFIT PLANS -
LEAVES

Relating Action Codes:

506 SHORT-TERM DISABILITY

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-12-2

DEFINITIONS - Allocation.

Relating Action Codes:

408 CHANGE CLASSIFICATION, VACANT
POSITION
409 CHANGE CLASSIFICATION, FILLED
POSITION, SAME SALARY
410 SUSTAIN CLASSIFICATION (VACANT OR
FILLED POSITION)
420 PROMOTION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-12-8

DEFINITIONS - Class Conversion.

Relating Action Codes:

003 CHANGE CLASS - MASS ACTION
021 CHANGE SALARY (GRADE/SALARY)
(SPECIAL ACTION) – MASS
103 CHANGE CLASS
121 CHANGE SALARY (GRADE/SALARY)
(SPECIAL ACTION) (INDIVIDUAL 021
ACTION)

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

Director's Procedures P-12-10

DEFINITIONS - Class Placement.

Relating Action Codes:

023	SYSTEM MAINTENANCE STUDY WITH CLASS PLAC EMENT - MASS ACTION
123	SYSTEM MAINTENANCE STUDY WITH CLASS PLAC EMENT

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-6

DEFINITIONS - Disciplinary
Suspension.

Relating Action Codes:

520	DISCIPLINARY SUSPENSION
-----	-------------------------

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-7

DEFINITIONS - Dismissal.

Relating Action Codes:

501	SEPARATION
-----	------------

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-8

DEFINITIONS - Downward
Movement.

Relating Action Codes:

430	VOLUNTARY LAYOFF OR DEMOTION
432	DISCIPLINARY DEMOTION - DIFFERENT POSITI ON

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-15

DEFINITIONS - Laid Off.

Relating Action Codes:

501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-16

DEFINITIONS - Lateral Movement.

Relating Action Codes:

401 TRANSFER WITHIN CLASSIFIED, MERIT,
JUDICIAL, NON-CLASSIFIED

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-17

DEFINITIONS - Layoff.

Relating Action Codes:

501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-18

DEFINITIONS - Non-Permanent
Position.

Relating Action Codes:

205 CREATE SUBSTITUTE POSITION
206 CREATE TEMPORARY POSITION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-19

DEFINITIONS - Permanent
Position.

Relating Action Codes:

203 CREATE POSITION (REGULAR FOR
CLASSIFIED, JUDICIAL, MERIT)

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-21

DEFINITIONS - Reemployment.

Relating Action Codes:

330 REEMPLOYMENT

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-22

DEFINITIONS - Resignation.

Relating Action Codes:

501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-24

DEFINITIONS - Retirement.

Relating Action Codes:

501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-27

DEFINITIONS - Status

Relating Action Codes:

682 CHANGE EMPLOYEE STATUS

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-29

DEFINITIONS - Termination.

Relating Action Codes:

501 SEPARATION

Section of Colorado State Constitution, Colorado Revised Statute, State Personnel Rules, or Director's Procedures:

State Personnel Rules R-12-31

DEFINITIONS - Upward
Movement.

Relating Action Codes:

420 PROMOTION
